

CONNECT DISTRIBUTION SERVICES LIMITED

HEALTH & SAFETY POLICY

Connect Distribution Services Limited are the largest independent home appliance service and spare parts distribution organisation in the UK, providing some of the largest retailers, manufacturers and insurance companies in Europe with total service and distribution solutions.

Independently accredited by British Standard ISO 9001 to ensure we deliver on our promises, our vision is "to be the first choice for home appliance after sales service, spare parts, accessories and appliance distribution"

The Board of Directors regard the promotion and continual improvement of its health and safety management and performance as a mutual objective for employees at all levels.

It is therefore this company's policy to do all that is reasonably practicable to protect everyone who comes into contact with the company, its premises or services from foreseeable work hazards, personal injury or ill health.

In line with the legal register applicable to CDSL we are committed to comply with all appropriate legislation. Aspects of the policy / procedures will be reviewed as necessary to include;

- Changes in the law
- New legislation
- Changes in the company's operations
- New equipment being used
- Findings of Health & Safety risk assessments and audits

The company's objectives are to:

1. To encourage reporting of all accidents and near misses in order to reduce year on year, showing evidence of investigation, appropriate remedial measures and reduction of incidents.
2. Provide evidence and maintain ongoing training and instruction / PPE to enable all employees to work safely, efficiently and in accordance with legal requirements.
3. Against published timetables, undertake monthly risk assessments and internal audits as required to maintain safe and healthy working conditions in line with statutory requirements. Recording and publishing any significant findings and remedial actions.
4. Ensure that all Health and Safety documents are reviewed annually (as a minimum) or as required, maintained and made available to all employees.
5. Maintain a constant and continuing interest in health and safety matters applicable to the company's activities, in particular by consulting and involving employees wherever possible.

Health, safety and welfare is discussed at Board meetings, Senior Management meetings, Health & Safety Committee meetings and is communicated to all members of staff through the intranet Departmental briefings. Health and safety information is displayed throughout the company on dedicated notice boards.

Signed:  Date: November 2017
ANDREW SHARP, MANAGING DIRECTOR